



D5`&\$\$`6U`UbWV`%`\$

D5%&

9CG`;`a`V<`!`9`YWffc`Cdh]WV`GmghYa`g

A`YVW`Ub]gVW`Y`9][`YbgVW`UZhYb	K`Yfh	9]b\Y]h	Df`Zbcfa
=ncX`?`YfVgVW`U[n]\`][`_Y]h`fZ`&`\$7L	(`"	_>#a	=GC`%`\$`#%5
G\cFY\`}fHY`8	)`+)	!`	=GC`+`*`%`-`!`%

'`8`8`UhYb	K`Yfh	9]b\Y]h	Df`Zbcfa
8]Y`9][`YbgVW`UZhYb`j`cb`6Ui`H]Yb`Ui`g`[`YbYfUH]`Yb`J`YfZ\`fYb`fk`jY`@UgYfg]bhYfbz`GHYfc`]h`c`[`fUd\]Yz`:`i`gYX`8Ydcg]h]cb`A`cXY`"b]z`8!`8fi`W_YbE`g]bX`Xi`fW`XYB`gVW]Wk`k`Y]gYb`5i`ZVUi`H]Yk`Y]gY`j`cb`XYF`F]VW]h`b[`UV\`b[]["`8]Yg`a`i`gg`VY]`XYF`?`cbgfi`_`h]cb`i`bX`Cf]Ybh]Yfi`b[`XYg`6Ui`H]Yg`VYF`W_g]VW]h[`h`k`YfXYb`			
Ni`[`a`cXi``			=GC`)`&+
L!F]VW]h`b[	%*)`\$	A`DU	
MF]VW]h`b[	%*)`\$	A`DU	
N!F]VW]h`b[	%*)`\$	A`DU	
Ni`[`Z]gh[`_Y]h			=GC`)`&+
L!F]VW]h`b[	(`,`,	A`DU	
MF]VW]h`b[	(`,`,	A`DU	
N!F]VW]h`b[	(`&	A`DU	
6fi`VW]XY\`bi`b[			=GC`)`&+
L!F]VW]h`b[	%`,	I`	
MF]VW]h`b[	%`,	I`	
N!F]VW]h`b[	(`,	I`	
7\Ufdm]GW`U[n]\`][`_Y]h`fZ`&`\$7Z`L!F]VW]h`b[`L	)`'`	_>#a	=GC`%+`-`#%YI
7\Ufdm]`?`YfVgVW`U[n]\`][`_Y]h`fZ`&`\$7Z`L!F]VW]h`b[`L	(`"`,`	_>#a	=GC`%+`-`#%Y5
6]Y[`Ya`cXi`"f&`\$7Z`L!F]VW]h`b[`L	%)`\$`\$	A`DU	=GC`%+`,`

H\`Yfa`]gVW`Y`9][`YbgVW`UZhYb	K`Yfh	9]b\Y]h	Df`Zbcfa
GVW`a`Y`nhYa`dYfUH`f`f&\$\$7`#a`]bL	%+`*`	\$7	=GC`%`%`(`)`+!`%#`'`
J]W]H`9fk`Y]W]i`b[`ghYa`dYfUH`f`f]`\$S7`#`(`)`\$B`L	%*`'`	\$7	=GC`"```\$`*`
6fYbbVUf`_Y]h			I`@`-`(`
Df`Z`b[`"VYgh]UbXYbZ`<`6	\$")`	a`a`	
Df`Z`b[`"VYgh]UbXYbZ`<`6	%*`"``	a`a`	
Df`Z`b[`"VYgh]UbXYbZ`<`6	'`"&	a`a`	

5bXYfY`9][`YbgVW`UZhYb	K`Yfh	9]b\Y]h	Df`Zbcfa
8]W]H]Y`f]UgYf[`Yg]b]h]f]h	-`'`\$`	_`[`#a	9CG`A`Y]h\`cXY
Di`j`YfZ]fVY`f]U`i`h`G]W]Yf\Y]h]g]X]U]h]b]V`U]h]L	K`Y]E`	!`	!

A`Yf`_a`U`Y`

J`YfUfVY]h]i`b[`ga`Y]h`cXYb
@UgYfg]bhYfbz`F`Ud]X`Dfch]md]b[

7\`Ya`_]U`]YbVYgh]bX][`_Y]h
5``[`Ya`Y]bY`7\`Ya`_]U`]YbVYgh]bX][`_Y]h

@Y]ZfZcfa`Yb
Di`j`Yf

NYfh]Z]_U]h
:`85!Ni`Uggi`b[`"bUW`i`GD`6]c`c[]W]H]Y]gh`f]W]Ugg]Z]W]h]cb
J`=#%&`%\$7L

GHUbX.`&\$%`!%&`&`Ei`Y`Y.`k`k`k`"a`UHf]U`XUH]W]b]h]Yf`V`a` GY]H].`%`#%
 8]Y`5b[`UVYb`Yb]gdYfVW]Yb`i`bgYfYa`?`Yb]b]g]i`i`bX`9fZ]A`fi`b[`gg]UbX`ni`a`"NY]di`b`hXYf`J`Yf`ZYb]h]W]i`b[`"G]Y`V]XYb`U`Y]b`_Y]bY`Ui`gfY]W]YbXY`:`fi`bX`U]Y`Z`f`Y]bY`
 6Ui`H]Y]Ui`gY[]b[]"6Ygh]a`a`H`9][`YbgVW`UZhYb`XYg`DfcXi`_`hYg`cXYf`Y]bYg`6Ui`H]Y]g`cXYf`X]Y`9][`bi`b[`XYg`DfcXi`_`hYg`cXYf`cb`6Ui`H]Y]b`Z`f`Y]bY`gdY]Z]g]W]Y`5bk`YbXi`b[
 k`YfXYb`\]Yfa`]h`k`XYf]j`YfY]bVUf]h]bcW`[`UfUb]h]Yf]h`8Yf`DfcXi`nYb]h]cXYf`XYf`5VbY\`a`Yf`Y]bYg`6Ui`H]Y]g]g]h`Z`f`X]Y`y`VYfd]Z`b[`XYf`9][`YbgVW`UZhYb`i`bX`XYf`9][`bi`b[`Z`f`Y]bY`
 _cb`fYH]`5bk`YbXi`b[]j`YfUb]k`cf]h]W]"8]Yg[]]h]Ui`W`\]b]g]W]h]W]X`Yf`K`U]fi`b[]j`cb`a`["]W]Yb`GW]i`h]f]W]h]b]g`c]k`jY`VYgh]\`YbXYf`:`YgYmY`i`bX`6Ygh]a`a`i`b[`Yb`"a`F`U]a`Yb`
 XYf`_cb]h]b[]Yf]W]j`cb`9CG`VYf]Y]VYbYb`9b]k`j]W]i`b[]g]i`bX`J`YfVYggYfi`b[`g]d]c]n]YggY`_`"bbYb`g]W`X]Y`5b[`UVYb`c\`bY`J`c]f]Ub`_`bX][]b[]bXYfb`"